

**First Aid Training Policy**

**INTRODUCTION**

Peter Rabbit Nursery makes every effort to ensure that all children are safeguarded and well cared for. The children are the centre of our focus in all decision‐making and arrangements. The nursery looks upon First Aid provision as vital in the daily process of caring for the children.

The Nursery keeps records of illnesses, accidents, and injuries, together with an account of any first aid treatment, non‐prescription medication or treatment given to a child.

**Implementation: Practical Arrangements** - The first aid boxes are located in the kitchen area within easy adult reach nest to the hatch. The contents of the first aid boxes are checked regularly by management. First aid boxes will be restocked immediately when required.

**Practical Arrangements at the point of need** - Any member of nursery staff can administer first aid to a child in line with the following procedures:

* Administer first aid as appropriate
* Call for help if appropriate
* Call emergency services if required
* Ensure everyone is safe and the injured party cared for and accompanied
* Call the parents if appropriate Immediately after the incident
* Record the incident / accident
* Ensure that everyone relevant knows
* Take any further action as required

If an ambulance is required for emergency treatment, a suitable member of staff will accompany the child to hospital. The parents will be notified immediately.  
Staff members should call emergency services as soon as it becomes clear the injury is beyond the nursery’s capability and the health of the child is compromised; if in any doubt, refer immediately to a member of the Senior staff.

Refer to **Accident** and **Incident** **Policy** for the procedure to be flowed in the case of a minor or serious injury.

**Paediatric First Aid Trained Staff** One paediatric first aid trained member of staff should be on duty at all times whilst the nursery is open. However, all staff at Peter Rabbit Nursery receive first Aid training every 3 years.

Nursery staff who are currently **Paediatric First Aid** trained:

* Kaye Norris
* Amanda Grant
* Kim Elliott
* Sharla Rose